



## Delaware County

### POSITION DESCRIPTION

Title: Heavy Equipment Operator	Department: District 1
Reports to: Foreman	FLSA Status: Non-exempt
Pay: Negotiable	Full Time
Position Posted: September 18, 2019	Posting Closes: When Filled

#### **Position Profile**

Performs duties assigned that relate to operating heavy equipment and maintenance of Delaware County roads, right of ways, warehouses and equipment. Operates heavy duty construction and maintenance equipment, such as bulldozers, motor graders, large rollers, front-end loaders, heavy mowing equipment, boom ax, crane, excavator and other equipment with complex operating requirements.

Work involves responsibility for the safe and efficient operation of specialized excavating, hoisting, oil spreading and other construction equipment. The operator of this equipment entails considerable manipulative difficulty and employees are responsible for the safety of other workers who assist with work performed through use of the equipment.

Work involves the ability to read and comprehend simple instructions, short correspondence, and memos and the ability to write simple correspondence. Regularly required to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Safety sensitive position.

#### **Qualifications/Requirements**

Must be 18 years of age. Must possess a valid class Oklahoma State Driver's license. Required to attain a valid Class A Oklahoma State Driver's License within 1 year. Must possess a safe driving record. Required to pass an ODOT physical and drug screening prior to employment and continuously during employment. Experience operating heavy equipment and experience in maintenance preferred.

#### **Education**

High School Diploma or General Education Degree (GED) preferred.

#### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position requires the employee be present on the job site to successfully complete tasks. While performing the duties of this job, the employee is regularly required to use hand to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is frequently required to stand; walk; and stoop, kneel, crouch or crawl. The employee is frequently required to sit and climb or balance.

The employee must regularly push, pull, drag, lift and/or move up to sixty (60) pounds. Specific vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

Delaware County requires employees wear uniforms, safety equipment and personal protection equipment while working. Delaware County will provide required uniforms, safety equipment and personal protection equipment as part of the compensation to employees.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee is regularly exposed to moving mechanical parts, high, precarious places; vibration, fumes or airborne particles, including second-hand smoke. The employee is regularly exposed to outside weather conditions and is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, extreme cold, extreme heat, and risk of radiation. The employee is frequently exposed to risk of electrical shock. The noise level in the work environment is moderate to high. The employee is regularly exposed to risks associated with travel between properties and back and forth to other areas as may be required due to business demands.

### **Safety**

The employee shall be knowledgeable about, and follow Delaware County's safety policies and procedures. They should immediately report (i.e., during current shift) any accidents, unusual occurrences, or any other safety-related issues to their supervisor. This position is classified as a safety sensitive position.

The omission of specific statements or duties listed above does not exclude them from the position if the work is similar, related, or a logical assignment to the position. This job description does not constitute an employment agreement between Delaware County and the employee, and is subject to change by Delaware County as the needs and requirements of the job change.

**Essential Duties and Responsibilities:** include the following. Other duties may be assigned.

- Must be present at the designated work site a minimum of 40 hours per work week, as established by the District Commissioner/Road Foreman. Emergencies require 24 hour on call.
- Perform motor grader work on construction projects to shape roads, shoulders, ditches; operates all types of heavy equipment excavating earth for road repairs and other construction projects.
- Operate a backhoe to dig ditches, break pavement, and to dig holes for repairs and construction; back fill and tamp ditches; operate a drag line in digging and cleaning ditches and for unloading asphalt, rock and other materials.
- Operate asphalt distributors, large rollers and mixers, and related equipment to construct or repair streets and roads; operate winch trucks in moving and hauling machinery and equipment, removing stumps, logs and similar debris.
- Operate machinery and equipment including dump trucks, low boy, crack sealing machine, welder, torches, chain saws, pavement breakers, concrete saws, post hole diggers, packers, tractors, asphalt rollers, etc.
- Lays concrete bricks, missing and pouring cement mortar, constructing and repairing roads, curbs, gutters, and sidewalks.
- Performs necessary minor field repairs and preventive maintenance on equipment.
- Operates boom ax and mowing equipment in traffic areas following appropriate safety procedures.

### **Supervisory Responsibilities**

This job has no supervisory responsibilities.

### **Position Information**

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job. The duties and responsibilities listed within this job description are subject to change or reassignment by management at any time. The omission of specific statements or duties listed above does not exclude them from the position if the work is similar, related, or a logical assignment to the position. This job description does not constitute an employment agreement between Delaware County and the employee, and is subject to change by Delaware County as the needs and requirements of the job change.