



Delaware County

POSITION DESCRIPTION

Title: Heavy Equipment Operator – Grader – CDL Preferred	Department: District 2
Reports to: Road Foreman/District 2 Commissioner	FLSA Status: Non-exempt
Pay: Negotiable based on experience 3000-3500 Monthly	Full Time
Position Posted: June 1, 2026	Posting Closes: When Filled

Position Profile

Performs duties assigned that relate to operating heavy equipment and maintenance of Delaware County roads, right of ways, warehouses and equipment. Required to proficiently operate a Road Grader, experience with operation of dump truck and possess a valid non-expired CDL. Prefer experience with loader, excavator, skid steer, back hoe, brush hog, and dozer in addition to other experience listed. Must be able to work as a team and willing to perform job duties listed as assigned.

Qualifications

Must be 18 years of age. Must possess a current, valid Oklahoma State Driver’s License. CDL preferred. Proficiency in operation of Road Grader with a minimum of 3 -5 years of experience. Must possess a safe driving record. Required to pass an ODOT physical and drug screening prior to employment and continuously during employment. High school diploma/GED preferred. Experience operating heavy equipment and experience in maintenance preferred.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position requires the employee be present on the job site to successfully complete tasks. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is frequently required to stand; walk; and stoop, kneel, crouch or crawl. The employee is frequently required to sit and climb or balance. The employee must regularly push, pull, drag, lift and/or move up to sixty (60) pounds. Specific vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus. Safety sensitive position.

Delaware County requires employees wear uniforms, safety equipment and personal protection equipment while working. Delaware County will provide required uniforms, safety equipment and personal protection equipment as part of the compensation to employees.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee is regularly exposed to fumes or airborne particles, including second-hand environmental smoke. The employee is regularly exposed to outside weather conditions. The noise level in the work environment is moderate to high. The employee is regularly exposed to risks associated with travel between properties and back and forth to other areas as may be required due to business demands.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job. The duties and responsibilities listed within this job description are subject to change or reassignment by management at any time.

Print Name

Sign Name

Date