DELAWARE COUNTY COMMISSIONER'S MEETING

August 29, 2018

The Board of County Commissioners of Delaware County met in Special Session in the County Commissioner's meeting room in the Delaware County Courthouse at 9:00 a.m. on August 27, 2018. The Agenda was posted August 27, 2018 at 8:37 a.m. and placed in the kiosk located on the courthouse lawn.

Members of the Board present were Commissioner Russell Martin-Chairman, Commissioner Martin Kirk-Member, Commissioner David Poindexter-Member and County Clerk Barbara Barnes-Secretary. The Board of Delaware County Commissioners is hereby authorized to act on the following items:

AGENDA #1-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to approve the minutes of the Regular Meeting dated August 27, 2018. Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #2-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to approve discussion of the county handbook concerning updates and amendments with possible action. Vicki Cossairt, HR Director spoke of the need for the commission to approve the amended version of the county handbook. Topics previously and currently discussed were holidays, comp time, one-time pay increases, loitering, tobacco, outside employment, personal property, attendance, work comp, FMLA, as well as hours of the courthouse. Cossairt discussed that there were counties in Oklahoma that had been written up because of granting paid time off not covered in the county handbook. Cossairt said there needs to be clarification for this as well as the handling of comp time. Comp time, according to the current handbook is not to be paid out. Chairman Martin asked that the changes and or updates to the handbook be made and brought back to the board at a later meeting for final approval. All members of the board did vote to change courthouse hours from 8:00 to 4:30 to 8:00 to 5:00 to begin after the handbook is approved by the commission and the District Attorney's office.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #3-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to approve discussion of the county's health insurance with possible action. The board voted to allow employees to choose from one of three Health Choice plans with the county providing \$490.00 for each county employee. Any plan costing more than the \$490.00, would be paid for by the employee. Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #-4 A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to approve discussion of the county annual budget for fiscal year 2018-2019 with possible action. The commission voted to move health insurance and retirement funds from the general fund to the personal services accounts of each department. Chairman Martin advised all departments to amend their estimate of needs to last year's numbers, but to add the benefits for health insurance and retirement. The amended estimates need to be turned in as soon possible.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #5-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to approve discussion of courthouse security with possible action. All offices reported being pleased with having an armed guard provided at the front entrance of the courthouse, although were concerned about attorneys and some employees refusing to go through the metal detector. Sheriff Moore said that he will direct Security Officer Dudley that everyone is to go through the metal detector when entering the front door of the

courthouse. Moore also reported that Robert Real, Emergency Management Director, is trying to obtain a grant for an x-ray machine.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #6-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to open the floor for new business. There was no new business.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #-7 A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to open the floor for citizen's participation or public comments. There were no public comments.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

AGENDA #8-A motion was made by Commissioner Kirk and seconded by Commissioner Poindexter to adjourn at 10:07 a.m.

Roll call: Commissioner Martin-yes, Commissioner Kirk-yes, Commissioner Poindexter-yes. Motion carried.

ATTEST:

BARBARA BARNES, Delaware County Clerk

RUSSELL MARTIN-Chairman of the Board

MARTIN KIRK-Member

DAVID POWDEXTER-Member